

Occupational health and safety policy

By creating and maintaining both a safe working environment fostering both health and performance and comprehensive health management, we contribute to the continuity and success of our company. We stand by our responsibility towards our employees, fellow citizens and future generations. We undertake to minimize any adverse effects on the health and safety of our employees and to strive towards steady improvement. Both Management and employees alike are committed to this occupational safety policy.

Efficient occupational health and safety management

We provide safe and healthy working conditions for the prevention of work-related injury and ill health. We develop preventive concepts and implement these jointly in our facilities. Employees in leading and responsible positions are committed to continually improving our occupational health and safety performance. The staff and resources required to this effect are provided. We verify the implementation of the specifications and the performance of our management system throughout the entire company on a regular basis.

Acting reliably

We undertake to comply with all laws and regulations regarding occupational safety and health protection and at hazardous substances management. We act responsibly based on our own regulations which often go beyond legal provisions. We plan, buy, operate and service machinery and facilities in such a way as to exclude potential dangers, to eliminate hazards, reduce OH&S risks and to avoid operating malfunctions. We orientate ourselves on the state of the art.

Safe workplaces bearing employee requirements in mind

It is our conviction that all working accidents and occupational illness can be avoided on principle. Motivated employees and superiors support us on our way towards zero working accidents. The protection of our employees and of visitors and staff of external companies has the same priority. We do not issue instructions detrimental to safety. We take the latest findings into consideration when designing workplaces and workflows. We attach considerable importance to the ergonomic design of workplaces.

Responsible employees

Via regular information, training and on-going training, we enhance the competence and awareness of our employees as regards working safely in all areas of our company.

Preventive measures

We eliminate hazards and reduce OH&S risks; we protect our employees against health impairments via comprehensive preventive measures. At all sites, we ensure comprehensive and effective emergency medical care of our employees and visitors in case of injuries.

The Management and all employees are committed to this occupational health and safety policy.



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